

Health & Safety Policy Statement

1. General Objectives

The Directors regard the promotion of health, safety and welfare measures as an essential objective for management and employees at all levels within the organisation.

It is, therefore, this Company's policy to do all that is reasonably practicable to prevent personal injury and to protect everyone from foreseeable work hazards, including the public insofar as they come into contact with the Company or its product.

2. Company Responsibility

- a. Provide and maintain safe and healthy working conditions, taking account of current Legislation
- b. To establish and maintain an Occupational Health and Safety Management System which satisfies the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, industry best practice and any other Client specific requirements.
- c. To carry out suitable and sufficient risk assessments in accordance with the Management of Health and Safety Regulations 1999. Control of Substances Hazardous to Health Regulations 2002 and provide suitable safe working procedures.
- d. To provide sufficient information, instruction, training and supervision as identified from risk assessments, to enable employees and contractors perform safely and effectively to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work. Where applicable suitable controls related to visitors to the workplace will be implemented.
- e. Make available safe equipment and all necessary safety devices and train and supervise employees in their use.
- f. Maintain a constant and continuing interest in health and safety matters applicable to the company's activities, by consulting and involving employees.
- g. To continually improve our health and safety management system and performance.

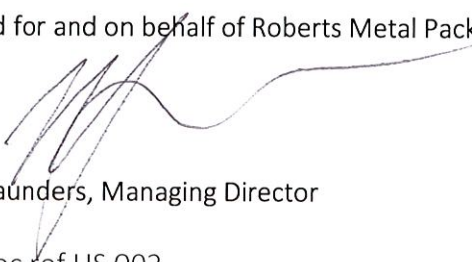
3. Employee Responsibilities

Employees must also be aware that they have a personal and legal responsibility under the Health and Safety at Work etc. Act 1974.

- a. To take reasonable care of your own health and safety and that of others who may be affected by your actions at work.
- b. Must co-operate with employer and co-workers to help everyone meet their legal requirements
- c. As an Employee if you have specific queries or concerns relating to health and safety, talk to your manager/supervisor or a health and safety representative.

This policy is accessible to all relevant interested parties through the Roberts Metal Packaging website, server, noticeboards, and is available upon request.

Signed for and on behalf of Roberts Metal Packaging Limited:



C A Saunders, Managing Director

Date: 12 December 2020